



# NATIONAL RIGHT TO WORK NEWSLETTER

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## Committee Foils Public-Safety Union Sneak Play *But Federal Forced-Unionization Scheme Is Bound to Reemerge Soon*

It is growing very clear that Big Labor politicians know the American people do not support their scheme to establish a new federal mandate imposing union "exclusive representation" (monopoly bargaining) over state and local police, firefighters, and other public-safety employees nationwide.

Just before the U.S. House adjourned last month, forced-unionism cheerleader Speaker Nancy Pelosi (D-Calif.) and her cohorts plotted to sneak this legislation through their chamber while attracting as little public attention as possible.

Behind the scenes, Ms. Pelosi, Big Labor Congressman Dale Kildee (D-Mich.), and others worked on a plan to tack Mr. Kildee's House version of the Police/Fire Monopoly-Bargaining Bill (H.R.413) onto H.R.3326, the Fiscal Year (FY) 2010 Department of Defense Appropriations Bill.

And Ms. Pelosi, Mr. Kildee et al probably would have succeeded in securing a House rubber-stamp for a huge expansion of union bosses' monopoly privileges without facing major resistance -- but for the efforts of the National Right to Work Committee and its allies on Capitol Hill.

### Committee Staff Alerted Leaders of Allied Groups

On December 14, within just hours of learning from a key Capitol Hill source that Big Labor House leaders were preparing to bring up H.R.413 as an amendment to H.R.3326, Committee legislative officers began sending faxes and e-mails and making personal visits to key Capitol Hill offices.

Right to Work staff also alerted leaders of several organizations



Charleston (W.Va.) Mayor Danny Jones (center) is one of many local elected officials who warn H.R.413 threatens their

cities and towns. But politicians like U.S. Rep. Shelley Moore Capito (R-W.Va., inset) are ignoring the message.

representing the interests of local governments and public-safety departments, such as the National Sheriffs' Association (NSA), that are also opposed to H.R.413 and its U.S. Senate counterpart, S.1611.

House members from key swing districts who were already edgy as a result of the intense public controversy over ObamaCare thus began receiving calls and e-mails from an array of groups urging them to resist all efforts to attach the monopoly-bargaining bill to the defense spending measure.

Moreover, congressmen and their staff members certainly knew from previous showdowns over forced-unionism legislation that, if H.R.3326 emerged with a monopoly-bargaining amendment, their offices would quickly

be flooded with calls from Right to Work members mobilized by the Committee's phone operation.

And on Wednesday, December 16, it became clear that Speaker Pelosi and co. had decided to heed, for the moment, concerned congressmen when H.R.3326 was formally introduced without the public-safety monopoly-bargaining provision.

### Vast Majority of Americans Reject Monopoly Bargaining

Of course, Big Labor House leaders are virtually certain to try again early this year to smuggle H.R.413 through their chamber. And there are still

See *Union Monoplists* page 2

CREDIT: KENNY KEMP/CHARLESTON (W.VA.) GAZETTE  
INSET: WWW.WVGOFORG

# Union Monopolists Bilk Taxpayers

Continued from page 1

several pending FY 2010 appropriations bills to which this destructive measure could be attached.

H.R.413 and the nearly identical S.1611 would force countless policemen, firefighters and EMT's to accept as their monopoly-bargaining agent a union they personally never voted for, and want nothing to do with.

Moreover, H.R.413 and S.1611 do NOT protect the Right to Work without being forced to pay union dues or fees either of the public-safety employees upon whom Congress is imposing a union monopoly, or of the public-safety employees who are already subject to one.

"Americans overwhelmingly oppose monopoly bargaining, period," noted Committee President Mark Mix.

"The public certainly has no interest in backing legislation designed to help Big Labor grab monopoly-bargaining privileges over hundreds of thousands of additional employees."

Mr. Mix cited a recent scientific nationwide survey conducted by veteran pollster Del Ali and his firm Research 2000.

The poll found that 81% of Americans who regularly vote in statewide elections believe that employees in unionized businesses should retain the right to bargain for themselves. Just 17% of regular voters believe employees should not have that right, while 2% are unsure.

"Forcing union nonmembers to accept public-safety union officials as

their monopoly-bargaining agent is what H.R.413 and S.1611 are all about," explained Mr. Mix.

"Any state law or local ordinance authorizing public-safety union bosses to bargain on behalf of their members only would get tossed in the scrapheap if either measure became law.

"And government union bosses actually see this legislation as just a first step toward enactment of a federal mandate corralling state and local employees of all kinds into unions.

"H.R.413 simply can't withstand public scrutiny. And Nancy Pelosi knows it."

## Big Labor-Appeasing West Virginia GOP Congresswoman 'Should Heed Her Own Mayor'

Mr. Mix continued: "Federalizing union monopoly control over public-safety employees would be ill-advised at any time, but at a time when taxes are already poised to skyrocket and cities and towns across America are already facing their worst fiscal crisis in decades, enactment of H.R.413 would be incredibly reckless.

"Pervasive public-sector union monopoly bargaining helps government union bosses build up giant political machines, which in most cases are fueled by workers' compulsory union dues and fees.

"Government union officials use

their electoral machines to bankroll Tax-and-Spend state legislative and executive politicians. And the onerous taxes such politicians foist on families and businesses sharply suppress job and income growth.

"Responsible local elected officials across the country have recognized the danger and are urging Congress to defeat H.R.413 and S.1611."

For example, just this past November, Danny Jones, the mayor of Charleston, W.Va., publicly expressed his concern that this legislation could "bankrupt" his city.

In an interview with Charleston's *Daily Mail*, Mr. Jones starkly predicted of H.R.413/S.1611:

"It's going to change things. The relationship [between the city and the police union] will become adversarial.

". . . If you look around the states, the most unionized states are the ones that are most broke."

"Unfortunately," noted Mr. Mix, virtually every Democrat in Congress and dozens of Republicans are choosing to back the Police/Fire Monopoly-Bargaining Bill in spite of what concerned mayors, city council members, and public-safety officials have to say.

"For example, West Virginia GOP Congresswoman Shelley Moore Capito, who resides in Charleston when she isn't in Washington, is a cosponsor of the very bill her hometown mayor charges could bankrupt their city.

"Ms. Capito should heed her own mayor and withdraw her support for H.R.413 immediately."

## Right to Work Committee And Its Members Will Keep Turning up the Heat

"Enactment of H.R.413 or S.1611 would be disastrous, not just for independent-minded public-safety officers and Right to Work advocates, but also for taxpayers and citizens who depend on their local police and fire departments," Mr. Mix continued.

"That's why the National Right to Work Committee and its members can't afford to rest on our laurels for a minute. We will keep turning up the heat in preparation for the next Capitol Hill showdown over H.R.413/S.1611.

"I urge all Right to Work members to maintain and expand their support, both lobbying and financial, for our campaign. Working together, we can stop the federalization of public-safety monopoly bargaining in 2010." 📢



CREDIT: POPECAV.COM

Almost immediately after the Committee learned House Speaker Nancy Pelosi and her cohorts were scheming to attach

H.R.413 to a giant appropriations measure, Right to Work leaders began mobilizing to thwart the ploy.

# Iowa Right to Work Law Again Under Fire

## *Tensions Rise as Union Bosses' Window of Opportunity Narrows*

In the wake of the November 2006 elections three years ago, Big Labor strategists were confident they had won all the marbles in Iowa.

After saying nothing in public about the forced-unionism issue during that year's campaign, victorious Democratic gubernatorial candidate Chet Culver announced his support for gutting Iowa's popular Right to Work law almost as soon as the votes were counted.

And both incoming state Senate Majority Leader Mike Gronstal (D-Council Bluffs) and incoming state House Speaker Pat Murphy (D-Dubuque) vowed unequivocally that they would get to Gov. Culver's desk legislation imposing forced union fees on Iowa workers who refuse to join an unwanted union.

Since the Democrat caucuses headed by Mr. Gronstal and Mr. Murphy both controlled substantial majorities in their respective chambers, it seemed they knew what they were talking about.

But then the National Right to Work Committee and the Iowans for Right to Work Committee mobilized to protect the Hawkeye State's popular, six-decade-old ban on forced union dues and fees.

### **Pro-Right to Work Iowans Thwarted Forced-Union-Fee Schemes in 2007 and 2009**

Even before the new Legislature convened in January 2007, the National Committee began sending out a series of statewide and targeted mailings to members and supporters in Iowa, with a focus on selected House and Senate members in vulnerable seats.

In the end, although a forced-union-fee bill (S.F.413) was rubber-stamped by the Senate, Mr. Murphy and his cohorts were never able to round up the votes to get it through the House. Consequently, they never put it up for a House floor vote.

Last spring, Big Labor-backed Rep. Bruce Hunter (D-Des Moines) introduced another forced-union-fee bill, H.F.555, but it failed to secure a House floor vote in 2009 due, once again, to well-mobilized Right to Work opposition.

And now it looks as if the union bosses' window of opportunity to



CREDIT: JIM WATSON/AFP/GETTY IMAGES

**For years, Gov. Chet Culver (second from left) has tried to help Iowa union bosses extract forced fees from workers**

**who choose not to join their unions. But freedom-loving Iowans haven't let it happen.**

sabotage Iowa's Right to Work law may be closing.

In significant part because of his highly unpopular anti-Right to Work stance, Gov. Culver's poll numbers are way down.

In a recent general election survey, he trailed both former Gov. Terry Branstad and businessman Bob Vander Plaats, two candidates for the GOP gubernatorial nomination. Mr. Branstad, Mr. Vander Plaats and other GOP candidates are promising if elected to protect Iowa's Right to Work law.

The evident eagerness of Iowa voters to be rid of Mr. Culver cannot plausibly be attributed to the economy, since today Right to Work Iowa is one of just a handful of states with unemployment under 7% and a private sector that has recently gained jobs.

Instead, Mr. Culver has incurred the wrath of Iowa voters by pandering to union bosses and their forced-unionism agenda, which the public overwhelmingly opposes.

### **Forced Union Fees Would Hurt Iowa's Economy**

National Committee Vice President Doug Stafford predicted that voters'

passionate opposition to any scheme to weaken Iowa's Right to Work law would be a key factor in this year's statewide and state legislative elections.

"Gutting Iowa's Right to Work law would harm the state's economy as well as its independent-minded employees," he added.

"From 2003 through 2008, real personal income grew by more than three times as much in Iowa and in Midwestern Right to Work states as a group as it did in Midwestern forced-unionism states.

"Over that same five-year period, private-sector employment grew by 6.2% in Iowa and by 7.2% in the Midwestern Right to Work states combined. Meanwhile, aggregate private-sector employment in the seven Midwestern forced-unionism states increased by just 1.0%!

"Because H.F.555 was never rejected in a direct floor vote, this forced-fee bill is still alive and could come up at any time after the Iowa Legislature reconvenes this month.

"I expect that, knowing their forced-unionism window of opportunity will likely be closed after this November's elections, Big Labor will fight furiously to ram through H.F.555 early this year." 

# 'Get the "Card-Check" Bill Passed -- or Else'

## *Big Labor Reminds Majority Leader Reid He Must Deliver on S.560*

Neither the "Card-Check" Forced Unionism Bill's extreme unpopularity with the public nor the obvious reluctance of several members of his own caucus on Capitol Hill to vote for this legislation can excuse Majority Leader Harry Reid from his obligation to ram it through the U.S. Senate.

That's the message Big Labor is sending to Sen. Reid (D-Nev.) as the second session of the 111th U.S. Congress gets underway this month.

Last year, Mr. Reid tried early in the session to move the "card-check" bill, but, after Americans opposed to the measure inundated Senate offices with phone calls and mail, he backed off.

Mr. Reid then vowed the Senate would take up the "card-check" bill, S.560, as soon as it had fulfilled President Obama's request of adopting legislation reworking America's \$2.5 trillion-a-year health-care system.

And on Christmas Eve, the Senate rubber-stamped H.R.3590, Mr. Reid's version of ObamaCare, in a straight party-line vote.

Furthermore, Mr. Reid's U.S. House counterpart, Speaker Nancy Pelosi (D-Calif.), has made it clear she expects the Senate to act on S.560 before the House votes on H.R.1409, the lower chamber's version of the "card-check" scheme.

Therefore, top union bosses contend, this winter Mr. Reid has no choice but to schedule a vote on S.560 or a very similar bill. And he also needs to find a way, as he did with the highly unpopular H.R.3590, to get a gussied-up S.560 adopted through legislative arm-twisting and horse-trading.

"Anything short of that," warned Washington *Post* columnist and union-boss confidante Harold Meyerson in a column late last month, and Big Labor's "anger will take a toll on the Democrats' electoral prospects" in 2010.

### **'Plan B' Would Advance S.560's Pro-Forced Unionism Ends Through Alternative Means**

The undisguised aim of S.560 is to help Big Labor force millions of additional workers, union members and nonmembers alike, to accept a union as their "exclusive" (monopoly) bargaining agent in their dealings with their employer.

A major provision in this legislation, cynically mislabeled by proponents as the "Employee Free Choice Act," would accomplish this goal by effectively ending secret-ballot elections in union organizing campaigns.

However, this "card-check" provision is so flagrantly anti-worker

and unpopular with the public that S.560 lead sponsor Tom Harkin (D-Iowa) has apparently concluded that the bill in its current form may be too difficult to get through the Senate.

That's why Mr. Harkin and other Big Labor senators have worked behind the scenes to concoct a less obviously sinister "Plan B" that would accomplish the same forced-unionism objectives of S.560 through somewhat different means.

### **This Is No Time For Right to Work Supporters To Let Their Guard Down**

Top union bosses are reluctantly supportive of "Plan B" because they understand it will promote forced unionism, to virtually the same extent as S.560, by rewriting workplace election rules to tilt them even more steeply in union organizers' favor.

"When Big Labor bosses who collectively pour well over a billion dollars, mostly forced-dues money, into federal election campaigns every two years demand something, Harry Reid will do everything he can to give it to them," warned National Right to Work Committee Vice President Matthew Leen.

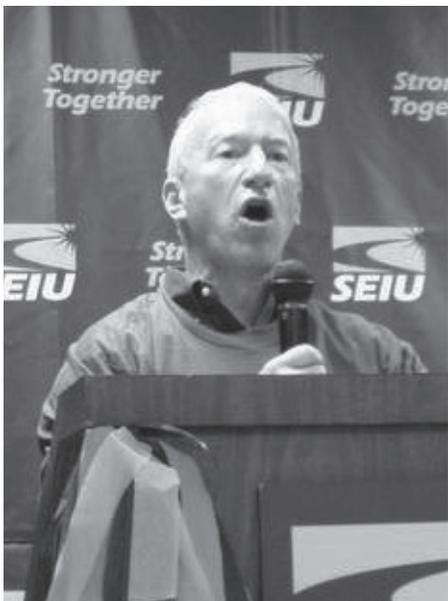
"This winter will be very dangerous for freedom-loving citizens.

"Andy Stern, chief of the Service Employees International Union and probably the most powerful union boss in America today, is openly cooperating with Harry Reid and Tom Harkin in their efforts to concoct a 'Plan B' that can get through the Senate.

"Only ever-intensifying heat from pro-Right to Work senators can convince the same Senate fence sitters who ultimately helped Mr. Reid ram through ObamaCare, senators like Blanche Lincoln [D-Ark.] and Byron Dorgan [D-N.D.], not to follow the same routine with S.560 or 'Plan B.'

"I urge Right to Work members and supporters in all 50 states, especially constituents of 'swing' votes like Ms. Lincoln and Mr. Dorgan, to keep contacting their senators through the Capitol Hill switchboard, 202-224-3121.

"Let them know you want and expect them to oppose S.560 and any similar pro-forced unionism legislation on all votes." 📞



CREDIT: NEWSREAL



CREDIT: NEW YORK POST

Top union bosses like Andy Stern (left) are determined to ram through Sen. Tom Harkin's "Card-Check" Forced-

Unionism Bill or its near equivalent this year. And they don't care how unpopular this scheme is.

# Another ObamaCare Showdown Looms in Congress

## *Both House and Senate-Passed Measures Promote Forced Unionism*

In November, the U.S. House of Representatives narrowly adopted one version of President Obama's health-care "reform" (H.R.3962).

And last month, exactly 60 (the minimum number necessary) U.S. senators voted to cut off continuing debate by opponents of another version (H.R.3590). The Senate then rubber-stamped H.R.3590 while most Americans were nestled snugly in their beds early on Christmas Eve morning.

President Obama has already endorsed both H.R.3962 and H.R.3590, and is pressuring the House and Senate to get one of these measures, or more likely, a "compromise" blend of the two, to his desk for his signature within the next few weeks.

Meanwhile, the National Right to Work Committee and its growing base of 2.5 million members and supporters are fighting furiously to prevent the White House and Congress from making health-care "reform" a Trojan Horse for more forced unionism.

### **Granting New Special Privileges to Big Labor Could Disrupt Health Care**

Tucked away in the two enormous bills now headed to a conference committee are new special privileges for Big Labor that, if granted, could have serious consequences for health-care employees and employers and the American economy as a whole.

For example, both H.R.3962 and H.R.3590 open the door for institution in all 50 states of forced-unionism schemes like those pursued by former Big Labor Govs. Rod Blagojevich (D-Ill.) and Gray Davis (D-Calif.).

Both governors repaid tremendous political debts to Service Employees International Union (SEIU) czar Andy Stern by reclassifying state-reimbursed in-home health-care contractors as state employees -- and forcing them to pay union dues in order to continue receiving reimbursements.

And the more radical of the two bills, H.R.3962, grants Secretary of Health and Human Services Kathleen Sebelius, a longtime union-boss ally, tremendous discretionary authority to impose a new labor-relations regime on doctors and nurses treating "public-option" patients.



CREDIT: AMERICANPROGRESSACTION

**Late last year, both the U.S. House and the U.S. Senate passed pro-forced unionism versions of President Barack**

**Obama's scheme to reconstruct America's enormous health-care system. But the battle isn't over yet.**

Ms. Sebelius could quickly make submission to union monopoly bargaining and payment of compulsory union dues required standards for "public-option" health-care workers across the country, resulting potentially in hundreds of thousands of doctors and nurses being corralled into unions.

### **History Shows That Monopoly Bargaining Encourages Strikes, Both Legal and Illegal**

Another H.R.3962 provision would either exacerbate the horrendous national debt or foist an additional burden on taxpayers by furnishing \$10 billion in bailout money for mismanaged union health-benefit funds.

"As long as ObamaCare retains such Big Labor special-interest provisions, including above all the provisions promoting the forced unionization of the health-care industry, Right to Work supporters will remain determined to defeat it," said Committee President Mark Mix.

"Monopoly bargaining inflicts serious harm on employees, employers, and customers even in cases where it doesn't, for one reason or another, result in disruptive strikes.

"And history shows that, even if a final 'public-option' scheme adopted by Congress putatively bans strikes, union bosses will nevertheless gain the power to shut down medical facilities with sick-outs and other such tactics.

"Doctors, nurses and other health-care workers will come under enormous pressure to abandon their patients at Big Labor's behest, even if strikes are theoretically illegal.

"The Committee will do everything possible to prevent Big Labor from hijacking health-care reform.

"We are now prepared to launch a full-scale lobbying blitz, including TV ads targeting key senators if necessary, to defeat all the new special privileges for union bosses tucked away in pending health-care legislation."

### **Right to Work Supporters Must Keep Turning up the Pressure on Capitol Hill**

Mr. Mix expressed "cautious optimism" that the new special privileges for union bosses hidden in H.R.3962 and H.R.3590 can be defeated, but warned that the battle would be difficult:

"Right to Work supporters everywhere must keep turning up the pressure on Congress, or a health-care 'reform' that is really a Trojan Horse for forced unionism will indeed become the law of the land.

"Forcing people into a union in order to get reimbursed for caring for their sick children or elderly parents isn't health-care reform. Nor is funneling additional billions of tax dollars into mismanaged union benefit funds health-care reform.

"Over the next few weeks, Congress needs to hear that message -- over and over again." 📣

# A Faster Track to Union-Boss Monopoly?

## Obama Bureaucrats Keen to Help Herd Transport Workers Into Unions

Much that is written about American labor unions is misleading because it assumes they operate like other private, nonprofit organizations.

In key respects, this assumption is false. For example, affiliation with private organizations is, the vast majority of the time, a purely personal decision. But under federal labor law, union affiliation is not a personal decision.

Under American traditions of limited government, your decision to contribute your household's money to a charity, a political campaign, or a single-issue lobbying organization is made individually, or together with your spouse or solicitor.

### Public Overwhelmingly Opposes Union Monopoly Bargaining

Your neighbors, fellow employees, or business associates may offer advice, but do not get a chance to vote on which private groups you support or don't support.

But U.S. labor laws empower pro-union employees who constitute a majority within a government-delineated "bargaining unit" to force other employees who don't want a union to accept a particular union as their "exclusive" (monopoly) bargaining agent in their dealings with their employer.

Furthermore, once a monopoly-bargaining agent is in place, under federal law it and the employer are legally authorized to agree to fire

employees who refuse to pay dues or fees to the union.

Apologists for current labor laws typically cite "majority rule" as the rationale for forcing unwanted union monopoly bargaining and forced dues or fees on employees who don't wish to join a union.

But under our constitutional system, majority rule normally controls only the affairs of government or the internal affairs of a private association. The invocation of majority rule to force unwilling persons into membership in or financial support for a private organization is not acceptable.

For example, the decision by the majority of businesses in a community to join and pay dues to the Chamber of Commerce doesn't give them the legal power, under any statute, to force the remaining businesses to join or pay dues.

Furthermore, opinion polls have shown for many years that the general public overwhelmingly opposes union monopoly bargaining.

### Airline, Railroad Union Bosses Push For Expansion of Monopoly-Bargaining System

A recent nationwide survey conducted by veteran pollster Del Ali and his firm Research 2000 found that 81% of Americans who regularly vote in statewide elections believe that employees in unionized businesses who do not want to be union-represented should retain the right to bargain for themselves.



**Mark Mix: Bureaucratic promotion of union monopoly bargaining will hurt transportation employees and firms.**

While the American people are clearly against monopoly bargaining, union officials and their apologists are for it and want far more of it.

That's why, last fall, union bosses persuaded the two Barack Obama appointees who now constitute a majority of the three-member National Mediation Board (NMB) to rewrite the rules for union organizing under the Railway Labor Act (RLA).

Under an NMB rule change published last November 3, airline and railroad union dons will need the backing only of a majority of employees who vote, not a majority of all employees within the bargaining unit, to get monopoly-bargaining power.

Once it becomes final, this rule will often allow a pro-union minority of workers to foist a union on the majority of their fellow employees who prefer not to have a union.

"Union lobbyists could try to get the same rewrite of RLA organizing rules adopted legislatively, but they know they couldn't persuade even today's Big Labor-dominated Congress to do so," noted National Right to Work Committee President Mark Mix.

"Congress fears the political consequences of creating an even faster track to union monopoly bargaining -- specifically a backlash from employees, businesses and consumers. By now paving that faster track bureaucratically, the Obama Administration is being grossly irresponsible." 

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# Compulsory Dues = Lower Incomes

Continued from page 8

Moore, and Jonathan Williams provides additional confirmation that forced unionism eliminates job opportunities and cuts employees' real incomes.

The 2009 study, entitled *Rich States, Poor States* and published by the American Legislative Exchange Council, identifies "15 policy variables that have a proven impact on the migration of capital -- both investment capital and human capital -- into and out of states."

Fifteen of the 16 states ranked at the top for their current "economic outlook," based on all 15 policy variables, have Right to Work laws on

the books. And not one of the 15 bottom-ranked states has such a law.

"The 2009 Laffer-Moore-Williams 'Economic Competitiveness Rankings' sum up well the stark and widening contrast between the 22 Right to Work states and the 28 forced-unionism states," said Mr. Mix.

"Government-sanctioned forced union dues and fees have predictable economic consequences.

"Where forced dues are legal, union bosses use their power to disrupt labor markets, jack up costs, and bankroll Tax & Spend, regulation-happy state legislators and governors.

"Therefore, the economies of forced-

dues states are bound to continue falling further and further behind as long as Congress perpetuates the coercive federal labor-law provisions that are holding them back.

"In forced-dues states, Big Labor routinely insists on rigid work rules and cultivates the 'hate the boss' mentality to cement its power over employees.

"Unless they are protected by a state Right to Work law, independent-minded employees have no power to fight back against union bosses by withholding their financial support.

"And when employees have no personal freedom of choice, union bosses have little incentive to tone down their outrageous demands, massive political activity, and corrupt behavior.

"As a result, states that don't have Right to Work laws are far less likely to reach their full productive potential and reap the accompanying benefits."

## Committee Helped Secure Senate Roll Call on Forced-Dues Repeal Last Year

"Fortunately, legislation that would protect private-sector employees and businesses from compulsory union dues and fees in all 50 states is now back on Congress's radar screen," Mr. Mix continued.

Last year, Sen. Jim DeMint (R-S.C.), working hand-in-hand with the Committee, forced his colleagues to vote directly on the federal policy of compulsory unionism for the first time in more than a decade.

The DeMint Amendment to S.181, the so-called "Lily Ledbetter Fair Pay Act," would have removed all current provisions in federal labor law that authorize and encourage compulsory union dues and fees.

"Not surprisingly, the Big Labor Senate did not adopt the DeMint Amendment," noted Mr. Mix.

"However, history shows that when politicians vote for compulsory unionism they often pay the ultimate political price.

"Over the years, voters have littered the political landscape with the corpses of politicians who publicly vote to force hardworking Americans to pay union dues just to get or keep their jobs."

Mr. Mix vowed that the Committee would pursue the same "amendment strategy" it employed in the Senate to seek a House floor roll call on national Right to Work legislation this year. 🗳️

## COMING SOON:

Right to Work's new Legislative Action Center at  
[www.nrtwc.org](http://www.nrtwc.org)

Right to Work members and supporters will be able to use this feature to:

- \*\*\* Contact state and federal legislators through the site
- \*\*\* Track legislation
- \*\*\* Contact local media and send letters to the editor and other comments
- \*\*\* Get locations and times for town hall meetings

Be on the lookout for the Legislative Action Center, plus enhanced video and blog features, at [www.nrtwc.org](http://www.nrtwc.org) this month.

# Right to Work Key For Economic Recovery

## Latest Data Show Exodus From Forced-Unionism States Continues

Without a doubt, much about the U.S. economy has changed since the real estate crash of 2007 and the extraordinary mortgage-loan crisis that soon followed in its wake.

However, as the dust from the recent turmoil slowly settles it is becoming clear that many important and longstanding economic trends have not changed over the past couple of years.

A U.S. Census Bureau report issued just last month is illustrative.

The report shows a continuation of the massive exodus of employees and their families from forced-unionism states that the Census Bureau has documented ever since it began tracking state-to-state domestic migration during the 1990's.

From July 1, 2008 through July 1, 2009, a net total of more than 339,000 Americans moved from forced-unionism states to Right to Work states.

And since April 1, 2000, there has been a net transfer of nearly five million Americans to Right to Work states.

### 'Employees of All Kinds Are "Speaking" With Their Feet'

"While both forced-unionism states and Right to Work states were rocked by the mortgage-loan debacle, Right to Work states retain far superior job-market fundamentals and are now poised to enjoy rapid economic growth once again," noted Mark Mix, president of the National Right to Work Committee.

"That's why the latest Census Bureau data continue to demonstrate the harmfulness of the federal labor-law provisions that empower Big Labor to get workers fired for refusal to pay dues or so-called 'agency' fees to an unwanted union.

"Employees of all kinds are 'speaking' with their feet.

"Millions have sought out and accepted jobs in the 22 states with Right to Work laws, which protect employees from being fired for refusal to pay dues or fees to a union."

While Americans of all ages have moved to Right to Work states, young employees and entrepreneurs seeking higher incomes clearly constitute a major part of the ongoing transfer.

## Biggest Gainers and Losers From Domestic Migration, 2000–2009

### Population Gainers

Florida*	1,182,974
Texas*	848,702
Arizona*	714,354
North Carolina*	675,016
Georgia*	567,135
Nevada*	374,762
South Carolina*	310,572
Tennessee*	264,570

### Population Losers

New York	-1,686,583
California	-1,509,708
Illinois	-632,866
Michigan	-540,750
New Jersey	-459,803
Ohio	-368,203
Louisiana*	-318,811
Massachusetts	-276,768

Right to Work states are asterisked.

Figures denote net migration from other states between April 1, 2000 and July 1, 2009. States listed are the biggest gainers and losers in absolute, not percentage, terms.

Source: Population Division, U.S. Census Bureau.

**The eight states enjoying the greatest net in-migration of people from other states all have Right to Work laws. But**

**of the eight states suffering the worst out-migration, only Katrina-hit Louisiana has such a law.**

Between 1998 and 2008, the number of Right to Work state residents in the 25-34 age bracket increased by 16%, from 14.36 million to 16.65 million. Meanwhile, the population aged 25-34 of non-Right to Work states fell from 24.32 million to 24.17 million. (Oklahoma, which adopted its Right to Work law in 2001, is counted as a Right to Work state for the entire period for consistency's sake.)

### Tax Filers Report Higher Incomes After Moving to Right to Work States

And multi-year data supplied by the Statistical Information Service (SIS) of the IRS show that tax filers who move to a Right to Work state consistently report higher adjusted gross incomes

than do tax filers moving out of a Right to Work state.

For example, the 1.523 million personal income tax filers moving to a Right to Work state between 2007 and 2008 reported a total of \$76.432 billion in income in 2008, or roughly \$50,190 per filer.

Meanwhile, the 1.338 million tax filers moving out of a Right to Work state during the same period reported a total of \$61.773 billion in income in 2008, or roughly \$46,165 per filer.

### Right to Work States Constitute 15 of 16 With Best Economic Outlooks

A recent study by eminent economists Arthur Laffer, Stephen

*See Compulsory Dues page 7*