



THE CITY OF NEW YORK
OFFICE OF LABOR RELATIONS

40 Rector Street, New York, NY 10006-1705
<http://nyc.gov/html/olr>

JAMES F. HANLEY

Commissioner

PAMELA S. SILVERBLATT

First Deputy Commissioner

Joseph Mannion
President
Local 444, SEIU
Sanitation Officers Association
8510 Bay 16th Street – 2nd Floor
Brooklyn, New York 11214

Re: Agreement covering the period from November 13, 2007 through July 1, 2012

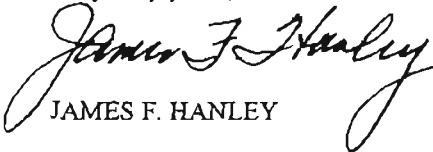
Dear Mr. Mannion:

This is to confirm our mutual understanding and agreement that effective January 1, 2007, the Sanitation Officers Association shall be permitted five (5) additional full-time positions with full pay and benefits pursuant to Executive Order No. 75.

The Union's 2003-2007 collective bargaining settlement has been charged to fully fund these additional positions.

These five (5) positions are in addition to the one (1) additional full-time position with full pay and benefits effective July 31, 1999, that the Sanitation Officers Association shall be permitted pursuant to Executive Order No. 75 which had been funded in the 2000-2003 collective bargaining settlement.

Very truly yours,


JAMES F. HANLEY

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treasury
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2009 calendar year, or tax year beginning _____, and ending _____

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type. See Specific Instructions	C Name of organization LOCAL 444 SANITATION OFFICERS ASSOCI		D Employer identification number 13-1973857
		Doing Business As		E Telephone number
		Number and street (or P O box if mail is not delivered to street address) Room/suite 8510 BAY 16TH STREET		
		City or town, state or country, and ZIP + 4 BROOKLYN NY 11214-2824	G Gross receipts \$ 1,177,210	
F Name and address of principal officer J MANNION 8510 BAY 16TH STREET, NEW YORK, NY 11214			H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
			H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions)	
I Tax-exempt status <input checked="" type="checkbox"/> 501(c) (5) ◀ (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			H(c) Group exemption number ▶	
J Website: ▶ N/A				
K Form of organization <input type="checkbox"/> Corporation <input type="checkbox"/> Trust <input checked="" type="checkbox"/> Association <input type="checkbox"/> Other ▶		L Year of formation	M State of legal domicile NY	

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: Members services Collection of dues in support of the organization's labor purposes		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	1,163
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	1,163
	5 Total number of employees (Part V, line 2a)	5	12
	6 Total number of volunteers (estimate if necessary)	6	
	7a Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	0
7b Net unrelated business taxable income from Form 990-T, line 8	7b	0	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	0	0
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,068,276	1,116,924
	11 Other revenue (Part VIII, column (A), lines 5, 6, 8c, 9c, 10c, and 11e)	20,941	13,530
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	195	46,756
		1,089,412	1,177,210
	Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	0
14 Benefits paid to or for members (Part IX, column (A), line 4)		0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)		443,412	468,997
16a Professional fundraising fees (Part IX, column (A), line 11e)		0	0
b Total fundraising expenses (Part IX, column (D), line 25) ▶		0	0
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)		718,350	609,242
18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)		1,161,762	1,078,239
19 Revenue less expenses. Subtract line 18 from line 12	-72,350	98,971	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	937,390	1,037,430
	22 Net assets or fund balances. Subtract line 21 from line 20	51,620	52,689
	885,770	984,741	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer: *Rocco J Ricciardi* Date: **6-23-2010**

Type or print name and title: **Rocco J Ricciardi Trustee**

Paid Preparer's Use Only

Preparer's signature: **ROCCO J RICCIARDI CPA** Date: **5/23/2010** Check if self-employed: Preparer's identifying number (see instructions):

Firm's name (or yours if self-employed), address, and ZIP + 4: **ROCCO J RICCIARDI CPA** EIN: ▶ Phone no: ▶

14 DOGWOOD ROAD, SEARINGTOWN, NY 11507

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
J. MANNION PRESIDENT	40.			X			83,046	0	0	
F. MAZZOCCHI 1ST VICE PRESIDENT	40.			X			49,782	0	0	
G. FERBER SECT TREAS	40.			X			49,782	0	0	
J. CASTAGNO 2ND VICE PRESIDENT	40.			X			49,782	0	0	
A. CATENACCI REC. SECRETARY	40.			X			49,782	0	0	

Pay Year:
 Position:

Branch/Major Category:
 Agency/Area:
 Subagency/Employer:

Last Name:
 First Name:

Rate:
 more than:

Agency	SubAgency	Last, First	Position	Pay Basis	Rate	YTD Pay	Year
Education, Department of	Pedagogical	Mannion, Barbara	Teacher	Annual	\$56,048	\$54,976	2008
Education, Department of	Per Session Teacher	Mannion, Barbara	Teacher- Per Session	Daily	\$33	\$6,634	2008
Education, Department of	Pedagogical	Mannion, Barbara	Teacher	Annual	\$58,639	\$58,415	2009
Fire Department	Fire Department	Mannion, Francis	Battalion Chief	Annual	\$140,945	\$139,237	2009
Fire Department	Fire Department	Mannion, Francis	Battalion Chief	Annual	\$135,524	\$136,860	2008
Sanitation, Department of	Sanitation, Department of	Mannion, Joseph	General Superintendent	Annual	\$104,672	\$97,048	2008
Sanitation, Department of	Sanitation, Department of	Mannion, Joseph	General Superintendent	Annual	\$104,672	\$108,340	2009
Police Department	Police Department	Mannion, Kevin	Po Da Dt 2Nd Gr		\$87,492	\$126,207	2008
Police Department	Police Department	Mannion, Kevin	Police Officer D/A Detective 2Nd Gr	Annual	\$90,673	\$91,465	2009
Education, Department of	Per Session Teacher	Mannion, Kristin	Teacher- Per Session	Daily	\$33	\$2,575	2008
Education, Department of	Pedagogical	Mannion, Kristin	Teacher	Annual	\$55,438	\$53,967	2008
Education, Department of	Pedagogical	Mannion, Kristin	Teacher	Annual	\$56,048	\$55,641	2009
Police Department	Police Department	Mannion, Lawrence	Cp Da Dp Cf Inp		\$245	\$2,054	2008
Education, Department of	Hrly Support Staff	Mannion, Maryanne	F/T School Aide	Hourly	\$14	\$11,652	2008
Education, Department of	Hrly Support Staff	Mannion, Maryanne	F/T School Aide	Hourly	\$15	\$16,457	2009
Sanitation, Department of	Sanitation, Department of	Mannion, Michael	Sanitation Worker	Annual	\$66,672	\$69,585	2009
District Attorney	New York County	Mannion, Michael	Administrative Staff Analyst		\$124,786		2009
Sanitation, Department of	Sanitation, Department of	Mannion, Michael	Sanitation Worker	Annual	\$64,108	\$61,381	2008
Fire Department	Fire Department	Mannion, Sean	Firefighter	Annual	\$73,546	\$68,189	2008
Education, Department of	Pedagogical	Mannion, Sean	Teacher	Annual	\$67,095	\$65,584	2008

Pay Year:
 Position:

Branch/Major Category:
 Agency/Area:
 Subagency/Employer:

Last Name:
 First Name:

Rate: more than

Agency	SubAgency	Last, First	Position	Pay Basis	Rate	YTD Pay	Year
Sanitation, Department of	Sanitation, Department of	Mazzocchi, Anthony	Sanitation Worker	Annual	\$64,108	\$61,381	2008
Education, Department of	Pedagogical	Mazzocchi, Anthony	Teacher	Annual	\$69,246	\$65,135	2008
Education, Department of	Pedagogical	Mazzocchi, Anthony	Teacher	Annual	\$72,848	\$72,495	2009
Sanitation, Department of	Sanitation, Department of	Mazzocchi, Anthony	Sanitation Worker	Annual	\$66,672	\$69,585	2009
Sanitation, Department of	Sanitation, Department of	Mazzocchi, Frank	General Superintendent	Annual	\$104,672	\$108,340	2009
Sanitation, Department of	Sanitation, Department of	Mazzocchi, Frank	General Superintendent	Annual	\$104,672	\$97,048	2008
Police Department	Police Department	Mazzocchi, Frank	Sergeant		\$98,430	\$107,776	2008
Police Department	Police Department	Mazzocchi, Frank	Sergeant	Annual	\$76,908	\$76,491	2009
Education, Department of	Per Session Teacher	Mazzocchi, John	Teacher- Per Session	Daily	\$33	\$0	2008
Education, Department of	Per Diem Teachers	Mazzocchi, John	Teacher-General Ed	Daily	\$110	\$8,213	2008
Education, Department of	Per Diem Teachers	Mazzocchi, John	Teacher-General Ed	Daily	\$110	\$26,768	2009
Education, Department of	Per Session Teacher	Mazzocchi, John	Teacher- Per Session	Daily	\$33	\$6,094	2009
HRA/Dept of Social Services	HRA/Dept of Social Services	Mazzocchi, Joseph	Associate Staff Analyst	Annual	\$68,614	\$67,435	2009
HRA/Dept of Social Services	HRA/Dept of Social Services	Mazzocchi, Joseph	Associate Staff Analyst	Annual	\$65,905	\$67,226	2008
Public Advocate	Public Advocate	Mazzocchi, Kristina	Assistant To The Public Advocate	Annual	\$21,759	\$20,835	2008
Public Advocate	Public Advocate	Mazzocchi, Kristina	Assistant To The Public Advocate	Annual	\$31,200	\$19,563	2009

Source: <http://www.seethroughny.net/>



Notes:

Pay Year:

-- All --

Position:

Branch/Major Category:

New York City

Agency/Area:

-- All --

Subagency/Employer:

-- All --

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Last Name:

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First Name:

Rate

more than

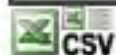
Agency	SubAgency	Last, First	Position	Pay Basis	Rate	YTD Pay	Year
Police Department	Police Department	Ferber, Dennis	Lieutenant		\$110,711	\$154,348	2008
Police Department	Police Department	Ferber, Dennis	Lieutenant	Annual	\$108,244	\$104,355	2009
Sanitation, Department of	Sanitation, Department of	Ferber, Glenn	Supervisor	Annual	\$86,108	\$79,836	2008
Sanitation, Department of	Sanitation, Department of	Ferber, Glenn	Supervisor	Annual	\$86,108	\$89,126	2009
Police Department	Police Department	Ferber, Michael	Police Officer		\$99,524	\$119,519	2008
Police Department	Police Department	Ferber, Michael	Police Officer	Annual	\$76,488	\$74,481	2009
Police Department	Police Department	Ferber, Nancy	Sergeant	Annual	\$78,198	\$82,455	2009
Police Department	Police Department	Ferber, Nancy	Sergeant		\$84,370	\$94,889	2008
Education, Department of	Per Diem Teachers	Ferber, Rebecca	Teacher-General Ed	Daily	\$110	\$2,170	2009
Education, Department of	Per Diem Teachers	Ferber, Rebecca	Teacher-General Ed	Daily	\$110	\$310	2008
Education, Department of	Per Diem Teachers	Ferber, Sheldon	Teacher-General Ed	Daily	\$307	\$34,654	2008
Education, Department of	Per Session Teacher	Ferber, Sheldon	Teacher- Per Session	Daily	\$33	\$2,178	2008
Education, Department of	Per Diem Teachers	Ferber, Sheldon	Teacher-General Ed	Daily	\$307	\$35,574	2009

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(13 Total Records)

Source: <http://www.seethroughny.net/>

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Notes:

Pay Year:

-- All --

Position:

Branch/Major Category:

New York City

Agency/Area:

-- All --

Subagency/Employer:

-- All --

GO

Last Name:

castagno

First Name:

Rate

more than

Agency	SubAgency	Last, First	Position	Pay Basis	Rate	YTD Pay	Year
Sanitation, Department of	Sanitation, Department of	Castagno, Anthony	Sanitation Worker	Annual	\$64,108	\$58,973	2008
Sanitation, Department of	Sanitation, Department of	Castagno, Anthony	Sanitation Worker	Annual	\$66,672	\$68,327	2009
Sanitation, Department of	Sanitation, Department of	Castagno, Joseph	General Superintendent	Annual	\$104,672	\$108,340	2009
Sanitation, Department of	Sanitation, Department of	Castagno, Joseph	General Superintendent	Annual	\$104,672	\$97,048	2008

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(4 Total Records)

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Pay Year:
 Position:

Branch/Major Category:
 Agency/Area:
 Subagency/Employer:

Last Name:
 First Name:

Rate:
 more than:

Agency	SubAgency	Last, First	Position	Pay Basis	Rate	YTD Pay	Year
Sanitation, Department of	Sanitation, Department of	Catenacci, Arthur	Supervisor	Annual	\$86,108	\$79,836	2008
Sanitation, Department of	Sanitation, Department of	Catenacci, Arthur	Supervisor	Annual	\$86,108	\$89,126	2009
Education, Department of	Pedagogical	Catenacci, Maria	Assistant Principal	Annual	\$99,680	\$98,295	2008
Education, Department of	Per Session Teacher	Catenacci, Maria	Teacher- Per Session	Daily	\$33	\$6,553	2008
Education, Department of	Pedagogical	Catenacci, Maria	Assistant Principal	Annual	\$101,056	\$100,047	2009

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 (5 Total Records)

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